
Cleaver Fulton Rankin

SECTION 30

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

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1. Our business and structure

Cleaver Fulton Rankin is a full service Law Firm. Our main practice areas are: corporate & commercial law, banking & finance, commercial real estate, dispute resolution, employment & immigration, planning & environment and private client services including trust administration. We are also well known for our specialist work in Northern Ireland construction law, procurement law, insolvency and business restructuring, intellectual property, data protection, corporate recovery, IT, charity law, cyber-risk and maritime law.

2. Purpose and voice

As an organisation we wholeheartedly welcome the introduction of the Modern Slavery Act 2015. This legislation is a crucially important development in tackling slavery and human trafficking and we will not trade or partner with any business or organisation which is involved in this shocking practice however remotely or indirectly. We are committed to complying with local legislation and international standards on minimum age of employees, taking preventative measures to prevent child or forced labour across our supply chain.

3. Our supply chains

Our supply chains include the following industries:

- Broadband/Network, Subcontracting of IT services, System and application software
- Hardware and desk equipment, Office Furniture
- Landline and mobile telephone services
- Temporary employment
- Training
- Recruitment
- Service and Benefits to employees
- Advice
- Property services
- Building maintenance and alterations, New work and renovation
- Transport (Taxi Account, Couriers, messaging, express deliveries, removals)
- Photocopying/reprographics
- Energy
- Postal Services
- Stationery
- Document Storage
- Company Catering
- Marketing and communication
- Insurance/Practising Certificates
- Car-parking
- Cleaning, Washroom, Refuse, Recycling
- Electrical, Fire, Emergency Lighting Testing and Appliance Testing
- Security of the premises and insurance
- Landlord, Leases

We expect our suppliers and contractors to demonstrate a zero tolerance approach to exploitation and that they comply with the provisions of the Act and granting us the right to terminate in the event of their failure to do so.

4. Taking action

As part of our procurement process, we will only engage with suppliers and contractors who confirm their compliance with the Act. We will continue to keep our employees informed and raise awareness of how to recognise and respond to indicators of human rights abuses. We have adapted and re-promoted our existing corporate policies to incorporate modern slavery and human trafficking issues, including our whistleblowing policy which allows employees to report any concerns confidentially.